



**Operations Manager (Hazardous Waste)**  
**West Midlands** **£-attractive**

I am working with a leading hazardous waste company who have the opportunity for an Operations Manager to be based in the West Midlands onsite. The purpose of this role is full management of a Treatment and Transfer facility including a business unit, management of the site P&L and all operational staff to deliver high standards in H&S, compliance and profitability. Your main duties will include but not be limited to; P&L responsible for the two facilities; Ensure effective and appropriate management structure in place to ensure safe, compliant and effective operations are maintained; Maintain site specific training matrices, covering all areas of operations which is maintained, developed and improved alongside the standard group management system; Ensure all operational staff received appropriate training, in line with group management system and training is periodically reviewed (annually), with any improvements documented and captured within the group management system; Proactively track, develop and management key reporting measures across the facilities in relation to group reporting requirements – such as accident, incident, safe act and near miss reporting; Ensure site communication is established, effective and managed in support of the operational and commercial activity of the business unit; Maintain KPI's appropriate to measure and monitor the sites performance in regard to H&S, compliance and profit, working alongside other business stakeholders where necessary; Work closely with the Commercial and Technical Team offering operational feedback regarding inputs and waste streams where required; Support in the scheduling of incoming and outgoing consignments of waste to ensure site capacity is maintained consistently – giving capacity to 'sell into'; Ensure appropriate staffing on all shifts including the management of holiday requests. In order to be considered for this role you will have; Experience of working in the Hazardous Waste Sector 5 Years +; Management of large and complex teams; IOSH Managing Safely; WAMITAB CoTC Level 4: Hazardous Waste Treatment, Hazardous Waste Transfer; Institute of Leadership and Development Level 4 Award in Leadership & Team Skills; NEBOSH – National General Certificate; Environmental Awareness.

**For full details, please email a copy of your CV to [rebecca@candovergreen.com](mailto:rebecca@candovergreen.com) quoting job ref: RB2723**

