



Operations Director – Renewable Energy

Our client is a globally trusted Development, Engineering, Procurement and Construction company (DEPC) with a proven track record of developing, designing, building, and maintaining utility scale solar projects in the UK.

They specialise in developing quality large-scale solar, battery storage and other renewable technology assets. The company undertakes to manage and control the entire development lifecycle and process such as:

- The creation of fully developed solar and storage project rights, from pre-development partnerships (landowner engagement), to consenting shovel ready assets through to full project and delivery operations (build and operations). Carrying out all construction of sites.
- Obtaining Development Consent Orders (DCO's) within the very stringent Nationally Significant Infrastructure Projects (NSIP's) process.
- Local, regional, and national consenting approvals for renewable energy projects (solar farms embedded with battery storage and other renewables technologies)
- Complete utility scale grid applications & interconnection agreements (DNO and National Grid)
- Credible Power Purchase Agreements (PPA's), that are bankable and easy to transact
- Funding partnerships both institutional and private, allowing for all aspects of development and build phase
- Finalising all legal and local, state, and federal certifications to obtain relevant tax credits, subsidies, and incentives within the UK

Today the company is one of the UK's largest developers and has been building renewable projects in the UK for over a decade. The company works with some of the largest asset-owners and develops a range of projects to build and sell to utilities, pension funds, tax-incentivised funders, and blue-chip companies.

As a result, the company continues to grow, develop and build large scale solar projects, and more often these assets will include battery storage technology, allowing for even more renewables to be introduced into the local grid system.

The role

- Oversee all business operations across the company, including construction, financial and back-office functions,
- Ensure the day-to-day successful running of several construction sites & operational sites during warranty period.
- Being a member of the UK Executive Management team to help lead the business, manage risk, and develop sustainable strategies for future success.
- Matrix management with liaison with significant support team from majority shareholder.
- Manage a team of inhouse staff of between 5 and 10 employees and remotely manage via relevant site manager construction teams during build programme.
- You will have responsibility for Operations & Construction activities, H&S, Project Management, financial records & forecasts, ensuring the smooth, safe & profitable running of the sites whilst maximising levels of customer satisfaction & Environmental compliance.

- Manage and deliver complex projects by developing the project team, assessing engagement risks throughout, driving conclusions, and reviewing / challenging the output produced by the team.
- Establishing operational tasks, policies, and procedures for the company.
- Reviewing existing operations and finding areas for development and growth.
- Upholding company policies and value while always leading by example.

The Person

- An experienced operations director with strong experience and track record of commercial acumen, leading teams, and developing long lasting client relationships
- They will have a track record of successfully engaging with senior level stakeholders and of managing teams to deliver high level results.
- Excellent client handling skills and track record of being able to operate at Board / Exec level, viewed by clients as an expert in this field
- Have extensive Operations and transformation experience within engineering preferably with experience in the large-scale ground mounted solar installations, or such other relevant large scale renewable energy projects.
- Strong change and people leadership skills, and an exemplary track record in providing client satisfaction
- A strong team player with empathy, humility and dedication to joint success and shared development, who supports the development of our people and capability
- Have demonstrable shifting of working outside of own comfort zone to deliver emerging or complex engagements
- Educated to at least degree level in an engineering or business subject
- Spanish language skills would be beneficial but not essential.

Benefits

Our competitive package offers rewards and benefits such as pension scheme and flexible working.