



Head of Operations – Healthcare

Home based with UK travel

£-Excellent

My client is a leading waste resource business who now have an exciting opportunity for an experience Head of Operations (Healthcare waste) based within their Environmental Services & Global Functions. As the Head of Operations you will oversee 4 sites in their successful Healthcare business in England and Wales. They require someone who can develop and deliver SHEQ, Operational and Financial targets, strategic growth across these sites and potential future developments. This is a key role reporting directly to the Operations Director, and are looking for someone who can develop and further their career and step up to a more senior role in the future. You will support the Operations Director in all aspects of the business providing leadership to the Site Managers, setting managing performance targets and coaching and developing teams to ensure continuous improvement and team growth. You will be responsible for 4 sites across the UK, so travel to sites is key to building and maintaining successful relationships and teams throughout. As the Head of Operations you will; Ensure sites performance under SHEQ best practises; Ensure effective capacity planning, compliance and contract delivery; Actively develop site succession plans and talent development / pipelines; Actively encourage sites and key roles to knowledge share and to promote best practice; Ensure that all treatment facilities operate to the agreed policies and procedures; Assist sites in ensuring facilities operate to the budgeted requirements of costs when measured against fluctuating revenues and earnings; Ensure efficiencies are realised across the sites regarding maintenance, procurement, systems and processes; Identify improvements to planned maintenance systems to improve availability; Assist in the preparation and assessment of capital projects; Manage approved capital projects on time and in budget; Support on and identify new technical developments; Help to prepare and follow the strategic plans for the Operations function; Assist in implementing and/or communicating operational strategies and solutions as determined by the Head of Operations; Ensure professional management standards are adhered to; Maintain working knowledge of industry specific policies and regulations. In order to be considered you will have; Experience in building effective teams and relationships across sites; Experience in a leadership position in hazardous waste, waste, manufacturing or other related heavy industry; Experience of effectively developing and delivering strategy as well as delivering strong operational performance; Multi-site leadership experience; Project management experience; Excellent coaching and people management skills; Communication, influencing and negotiating skills.

For full details, please email a copy of your CV to
Rebecca@candovergreen.com quoting job ref: RB2578

