



**Hampshire**

## **Deputy Head of Engineering**

**c. £70k + Bonus+ Benefits**

Our client is a well funded engineering R&D start-up. As such, this role is, by definition, new and evolutionary. From the outset, there is a requirement for creative input from all involved in the organisation. There is no hard and fast job description, but there will be key tasks to be undertaken from day one.

Successful candidates will be exceptional engineers from any number of disciplines such as civil, mechanical, electrical, petrochemical, geotechnical, controls & instrumentation etc. There is a firm belief within the organisation that the more diverse the team, the more successful it will be.

The Role:

Senior Engineers are expected to be highly capable individuals within their technical field of choice. You will have a drive and passion to achieve even greater heights in the design and implementation of cutting-edge technology reimagined for the industry within which the client operates.

- work in a safe and ethical manner and demonstrate adherence to relevant industry standards and codes of practice
- keep up with new and relevant technologies by conducting research to identify and apply new systems, innovations and processes to drive quality, efficiency and save cost
- suggest and lead multidiscipline projects and plan effectively to ensure projects are delivered on time, to standard and to budget
- create, design and visualise concepts, products and systems using CAD, CAE & CAM systems

Qualifications:

In order to fulfil the role, it is expected that you will have the following qualifications/experience:

- Chartered Civil, Electrical or Mechanical Engineer with substantial exposure to multi-discipline projects, running R&D programmes, product development and validation to international standards
- PhD or Masters' degree in a relevant engineering field (e.g. Mechanical, Electrical, Control, Civil, Geology)
- 15+ years in industry or academia
- Confident presenter, able to deputise for the Director of Engineering as required
- Previous management of cross-functional teams is essential

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**For full details, please email a copy of your most recent CV to [jgarner@candovergreen.com](mailto:jgarner@candovergreen.com) quoting job ref: CGJG06352**